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**SUSTAINABILITY  
REPORT 2022**



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# Letter from the CEO

As a company, we are very pleased to present our second Sustainability Report, which shows our economic, social and environmental performance during the 2022 period to our stakeholders.

We live in a highly dynamic socio-economic environment. Organizations must work consistently to respond to the demands exerted by market forces, the protagonists of this changing world.

We are convinced that sustainability crosses transversally in each of the decisions and actions we take in the short, medium and long term, allowing us to adapt to the context.

Being sustainable requires the consistent and systematic work of the company; it is not just an area, it is not just a person or a group of people, it's all of us together.

The pillars of our production systems in order to guarantee sustainability are:

- Biodiversity protection.
- Carbon sequestration.
- Protection of water resources.
- Soil health.
- Social Commitment.

Each one of these concepts frame integrated plans, which are part of the report in question.

During the year 2021, we worked on collecting measurements of the company's impact on our local environment in order to set action plans with specific targets to achieve. In the course of 2022, we have adjusted these measurements and have developed programs based on the information obtained in order to evaluate our progress. This report presents, amongst other things, a compilation of this information.

In order to generate transparency, comparability and measurement over time, we report according to Global Reporting Initiative (GRI) Standards in their updated version, effective as of January 2023. Additionally, we communicate our commitment to the United Nations Global Agenda, through the 10 Global Compact Principles and the Sustainable Development Goals.

We invite you to read the report, we thank the community, our employees, directors, and all of those who have contributed in some way during this year so that our company achieves, in its path of sustainable development, the progress shown in the following pages.

■  
**Pablo Octaviano Navarro**  
CEO



# Vicente Trapani 2022 in numbers



 74  
 1'  
 1  
 industry

SDG



# 41,500 TONS

Of fruit harvested on  
our farms.

# 78,952 TONS

Processed in our industry.

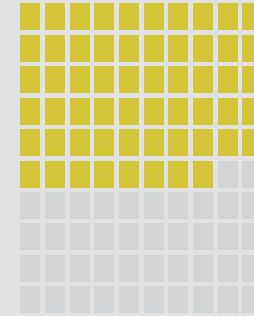
# 19,337 TONS

Processed in our packinghouses.

# 700 CONTAINERS

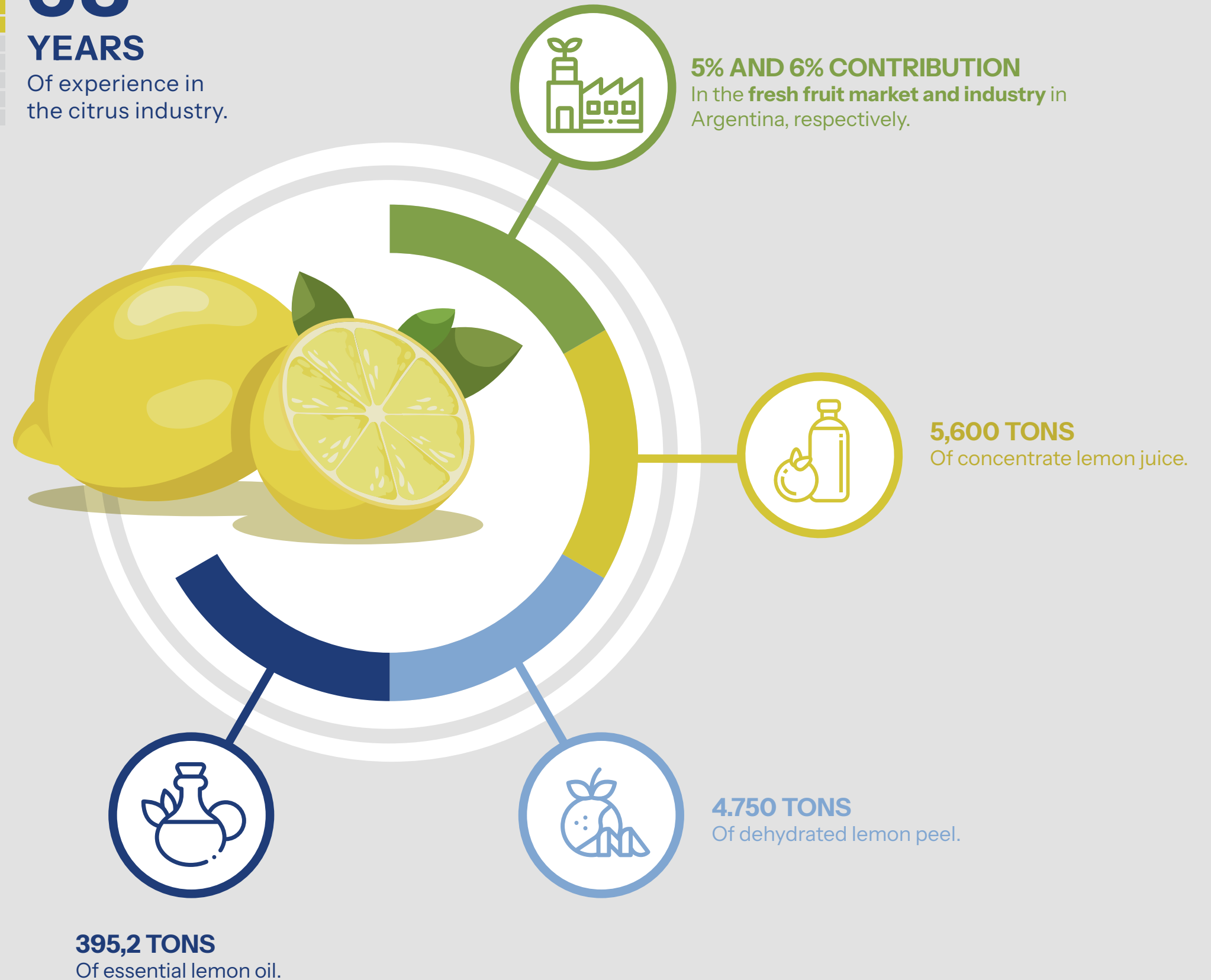
Shipped worldwide.

# MORE THAN 90 CLIENTS



# 58 YEARS

Of experience in  
the citrus industry.



Chapter 01

# About this report



1,053 5' 5 report



We invite you to read our 2nd Sustainability Report, which has been prepared in accordance with the Global Reporting Initiative's 2021 Standards. The Sustainability Accounting Standards Board (SASB) materiality map was used to identify actual and potential impacts for the industry. In addition, it includes our contribution to the United Nations Sustainable Development Goals (SDGs) and the 10 Global Compact Principles.

This document describes the activities related to the sustainability management of VICENTE TRAPANI S.A. from January 1 to December 31, 2022, consistent with the period covered by our financial statements.



If you have questions about this report, please send an email to [vitra@vicentetrapani.com](mailto:vitra@vicentetrapani.com)



# Our stakeholders

We believe that the active participation of our stakeholders is essential to achieve our goals. We value open and transparent communication with all the individuals and organizations that are part of our stakeholders. This constant dialogue helps us to understand their expectations and concerns, which allows us to take proactive measures to prevent negative impacts and encourage those that are positive.

We use different variables to map our stakeholders, such as responsibility, influence, proximity, dependence and representation. We establish specific communication channels to respond to their queries and ensure that they are actively integrated into our operations, which generates shared value.

Our main institutional communication channels as follows: website, e-mail, telephone, social networks.

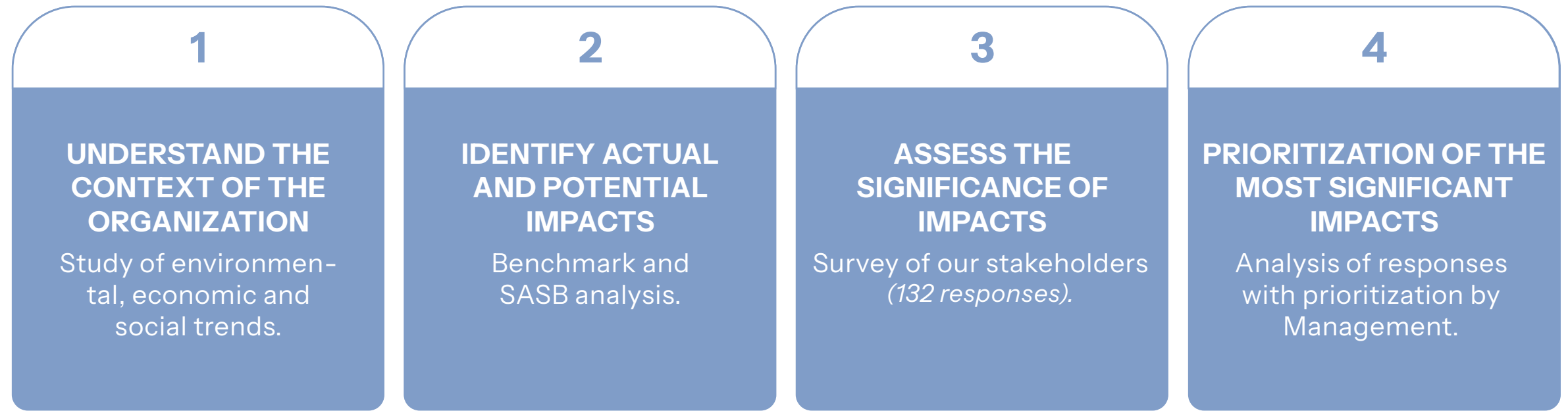
STAKEHOLDERS	COMMUNICATION METHOD
<b>Community</b>	<ul style="list-style-type: none"> <li>› Periodic meetings with community leaders and authorities.</li> <li>› Permanent contributions and collaborations with the community.</li> </ul>
<b>Employees</b>	<ul style="list-style-type: none"> <li>› Attention to complaints and suggestions (can be anonymous) .</li> <li>› Permanent communication with the Human Resources department.</li> <li>› Human Resources WhatsApp for complaints or suggestions (can be anonymous).</li> <li>› Complaints and suggestions mailbox</li> <li>› Institutional communication channels: website, e-mail, telephone, social networks.</li> <li>› Annual inductions and training on applicable guidelines.</li> <li>› Annual performance evaluation.</li> </ul>
<b>Suppliers</b>	<ul style="list-style-type: none"> <li>› Permanent communication via email/phone.</li> <li>› Inclusive and transparent agreements.</li> <li>› Annual performance evaluation.</li> </ul>
<b>Customers</b>	<ul style="list-style-type: none"> <li>› Audits and certifications.</li> <li>› International trade fairs.</li> <li>› Periodic communication with clients through the commercial area.</li> <li>› Plant visits.</li> <li>› Attention and management of claims and suggestions.</li> </ul>
<b>Authorities</b>	<ul style="list-style-type: none"> <li>› Compliance in a timely manner with the applicable requirements.</li> </ul>
<b>Syndicates</b>	<ul style="list-style-type: none"> <li>› Regular meetings with delegates.</li> </ul>
<b>NGO</b>	<ul style="list-style-type: none"> <li>› Meetings with representatives of different NGOs.</li> <li>› Collaborative development and support with different programs and NGOs.</li> </ul>
<b>Certifying Bodies</b>	<ul style="list-style-type: none"> <li>› Inclusive and transparent agreements.</li> <li>› Certification audits.</li> </ul>
<b>Educational Entities</b>	<ul style="list-style-type: none"> <li>› Collaborative agreements.</li> <li>› Communication with the Human Resources department.</li> </ul>
<b>Strategic memberships</b>	<ul style="list-style-type: none"> <li>› Direct communication with Senior Management.</li> <li>› Collaboration in strategic working groups and collaborative development.</li> </ul>
<b>Shareholders</b>	<ul style="list-style-type: none"> <li>› Shareholders' Assembly.</li> </ul>

# Materiality

To identify the actual and potential impacts of our business, we took as a basis the materiality established by the SASB indicators for the industry. In addition, we conducted a benchmarking study of strategic organizations to understand and identify the impacts of our operations.

We selected sixteen topics that we consider relevant to our business, which we submitted to our stakeholders for evaluation through surveys and working groups.

The sustainability team took into consideration the suggestions made by our stakeholders, as well as the results of the validation of each of the aspects. As a result, it was determined to include the following impacts as material issues, due to the effect each one has on the economy, the environment and people. The highest governance body reviewed and approved the information presented in this report, including the material topics.



We analyze our daily work in a holistic and transversal perspective, identifying the contribution we make to the achievement of Agenda 2023, its Sustainable Development Goals and the 10 principles of the Global Compact. The colors are identifying the four areas

- Human rights
- Labor standards
- Environment
- Anti-corruption








**PARTICIPATION IN THE EARLY ADOPTION PROGRAM OF THE NEW GLOBAL COMPACT COP:**

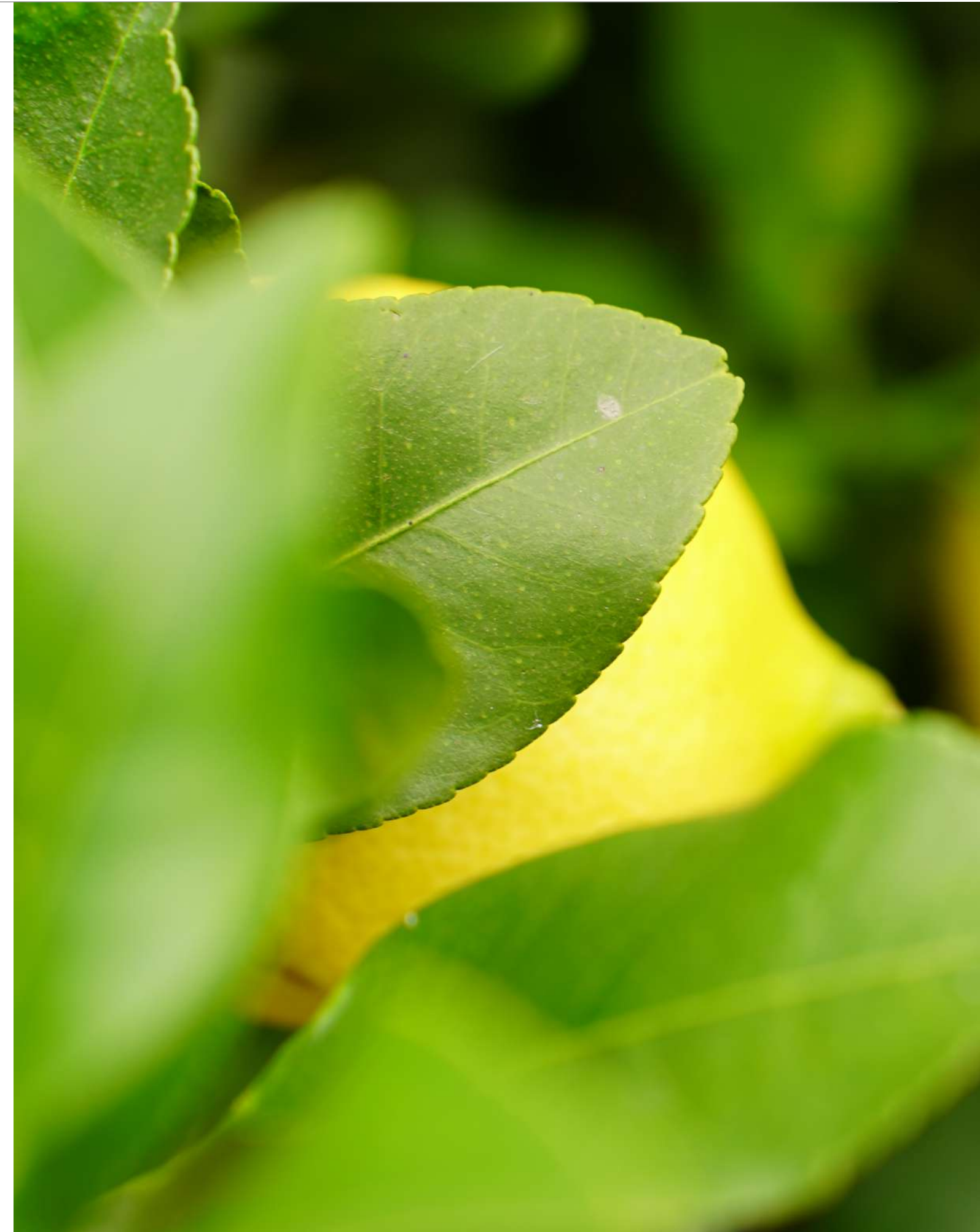
In 2022, the Global Compact introduced an early adoption program for a new COP (Communication on Progress) format, shifting from a free narrative to a standardized questionnaire consisting of 51 to 75 questions. A total of 1002 participants took part, with only 42 from Argentina and 2 from citrus companies. Starting in 2023, this new format becomes mandatory.

PRIORITY	MATERIAL TOPIC	IMPACTS	SDG	GLOBALCOMPACT PRINCIPLES
1	Economic performance	Positive economic performance that allows for business sustainability.		1 2 3 4 5 6
2	Water and effluents	Direct impact with focus on responsible management and use of natural resources. Sustainable agriculture.		1 2 7 8 9
3	Energy management and GHG emissions	Energy consumption and GHG emissions.	  	1 2 7 8 9
4	Occupational health and safety	Prevention and mitigation of impacts on workers' health and safety. Occupational health and safety training for employees. Occupational illnesses and diseases.	 	1 2 3 4 5 6
5	Ethics and transparency	Clear, transparent and accurate information to enable stakeholders to evaluate products and services.	 	1 2 3 4 5 7 8 9 10
6	Waste management	Waste separation and disposal.	 	7 8 9
7	Biodiversity	Biodiversity protection and reforestation.		7 8 9
8	Training and team development	Programs to improve the skills of workers. Worker training and education.		1 2
9	Materials	Consumption of materials with environmental impact.		7 8 9
10	Diversity and equal opportunities	Employment policies and labor practices. Equal opportunity.		1 2 3 4 5 6
11	Privacy and information security	Data protection.		3 4 5 6 7 8 9
12	Supply chain management Promote purchases from local suppliers.	Evaluation and selection of suppliers according to environmental and social criteria.	 	1 2 3 4 5 6 7 8 9 10
13	Employment	Freedom of association and collective bargaining. Employment promotion.		1 2 3 4 5 6
14	Selling practices and product labeling	Responsible marketing communication and labeling requirements.		7 8 9
15	Product safety and quality	Product quality and safety. Customer welfare.	   	1 2 3 4 5 6 7 8 9

## Your reading simplified and enjoyable

We want you to enjoy your reading to the fullest, so we have included references that will make the process much more agile and rewarding. You will find links and bookmarks that will take you directly to the most relevant sections and important data.

	Number of words included in the chapter
	The estimated time it will take to read the chapter
	Number of pages in the chapter
	Most relevant word in the chapter
	Direct link to the website
<b>SDG</b>	Direct Contribution to the Sustainable Development Goals



Chapter 02

# We are Vicente Trapani

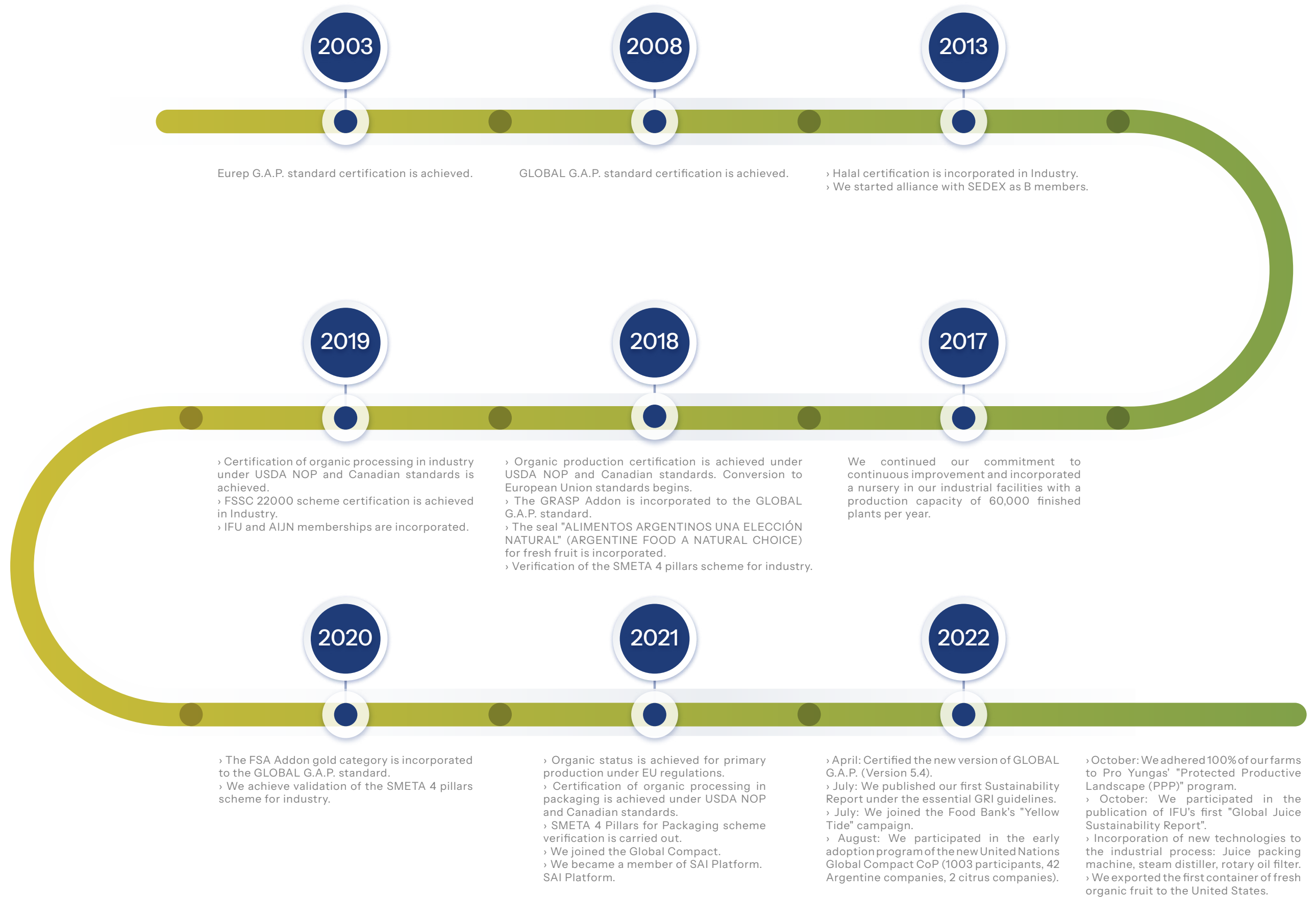


SDG



# Our story

Get to know our history



# Values that define us

## Respect

We build and foster relationships based on personal and professional consideration, providing support and security to those with whom we interact.

We always maintain a prudent attitude oriented to sustained growth, aware of our strengths and weaknesses and with a spirit of self-criticism.

## Commitment

We develop a business management based on continuous improvement, stimulating the interaction, effort and contribution of all our collaborators towards the effective achievement of the planned objectives.

## Integrity

An honest, transparent, consistent, coherent, austere and responsible behavior in all operational and decisive actions is a priority and fundamental.

## Mission

We are an agro-industrial company, sustainably producing lemons and their derivatives, from the land to the world.

## Vision

To modernize our production in order to develop sustainably in the cultivation of lemons and the industrialization of its derivatives. To be recognized in the world for our quality, efficiency and innovation, achieved by a strong and responsible growth in the community that hosts us.

## Confidence

It is based on our vast experience and trajectory within the citrus industry (more than 50 years) and in the corporate integrity that is expressed in the unwavering intention of fulfilling all the commitments assumed with the company's stakeholders of this company: shareholders, customers, suppliers, collaborators and the community.

## Creativity

We have a long-term vision that drives us to seek innovative ways to compete, optimizing available resources through creativity, cleverness and courage.



## Governance

The election of the Board of Directors is carried out every 3 years by an assembly and a vote of the shareholders. There, the remuneration and roles that must be covered are also defined.

At the annual meeting, the shareholders evaluate their performance and management. As of the date of this report, the governance of Vicente Trapani S.A. is led by the Senior Management, which consists of 3 members:



Silvia Susana Trapani

### **PRESIDENT**

Role: Strategic decisions of the company.



Pablo Andrés González

### **VICE CHAIRMAN**

Role: Strategies related to the commercial packaging and industry process.



José Federico Domínguez

### **VOCAL TITULAR**

Role: Strategies related to primary production.

Vicente Trapani S.A. has a General Manager, 8 Managers and 6 chiefs who respond jointly and synergistically to the needs of the Company.



**CEO**  
Pablo Navarro



**FARM MANAGER**  
Gastón de la Rosa



**PACKAGING MANAGER**  
Sergio Pérez



**INDSUTRY MANAGER**  
José Bernabe Ruiz



**HUMAN RESOURCES MANAGER**  
Florencia Biscardi



**ADMINISTRATION AND FINANCE MANAGER**  
José Ricci



**MAINTENANCE MANAGER**  
Patricio Corral



**TRADE MANAGER**  
Andrés Gonzalez



**SYSTEMS MANAGER**  
Marcos Limpías



**MANAGEMENT CONTROL**  
David Schabas



**CHIEF OF ADMINISTRATION**  
Ivana Molina



**CHIEF OF SUSTAINABILITY**  
Paula Dip



**CHIEF OF HYGIENE, SAFETY AND ENVIRONMENT**  
Luis Medina



**CHIEF OF QUALITY**  
Marcos Ramirez



**CHIEF OF MAINTENANCE**  
Sergio Díaz



**CHIEF OF PROCESS**  
Javier de Quintana

Chapter 03

# Our production process



 2,089  
 9'  
 7  
 system management

SDG

 8 ECONOMIC GROWTH	 12 RESponsible Consumption and Production
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## Our production and products

Our production process includes from growing and harvesting lemons to obtaining various derivative products, such as packaged fresh fruit, concentrated juice, essential oils and dehydrated peel. We have identified three crucial stages: **PRIMARY PRODUCTION**, **PACKAGING** of fresh fruit and **INDUSTRIAL** processing, respectively.

Each stage of our production process plays an essential role in ensuring the quality, safety and sustainability of our production system. For this reason, we have implemented food safety and control systems certified according to international standards. These certifications support our work and commitment from growing to final destination.

Our mission is to maintain our global recognition for quality, safety, efficiency and innovation. This achievement is based on responsible development within the community that welcomes us. It is precisely for this reason that our basis lies within a **Sustainable Management System**, ensuring a promising future committed to excellence, the protection of resources and the environment.





1

**NURSERY GARDEN**

We guarantee the health, genetics and quality of our seedlings, 100% certified, ensuring traceability from seed to field.

Intensive care is carried out through an efficient fertigation system that allows us to cover the water and nutritional needs; applying a phytosanitary program to ensure that it is free of pests and diseases, managing in detail the pruning and conduction of the seedling to achieve a perfect structuring and proper maturation.

Once all stages are completed in the nursery, the finished plant is taken to the field, where it will continue its growth until it reaches the productive stage.



2

**FARM**

When starting a new plantation, different factors are taken into account, such as rotation with service crops to allow us a rest period for the soil, improve its structure, interrupt the pest cycle and provide organic matter. In addition, different climate factors, soil type and water availability are evaluated in order to choose the combination of rootstock and canopy that best suits these conditions best.

In the design of the lot, priority is given to the relief of the land to avoid soil erosion and proper lighting to optimize the productivity of the new plant. A sustainable preparation of the soil is carried out to then move on to the actual planting. The new plant will be subjected to intensive care to continue its growth and reach the productive age as soon as possible through irrigation programs, nutrition, pruning, plague and weed control.



3

**HARVEST**

Each stage complies with the processes required to maintain the quality and safety of the fruit, as well as the safety of our collaborators. There are two different harvesting methods:

a) By scissors: when citrus fruits are to be packed as fresh fruit, they are harvested from the tree using scissors and transported in containers.

b) By hand: When the fruits are to be processed, they are harvested by hand, without tools, and transported either in bulk or in containers.



4

**FRESH FRUIT PACKAGING**

The raw material enters the process according to the destination markets. The necessary controls are carried out through different pre-selection stages in order to guarantee the quality and safety of the final product.

Once the fruit has been pre-selected, it enters packing. New selection stages are carried out until the expected quality and the requested packages are reached.

The packinghouse has a differential line for processing organic fruit and untreated fruit, different from the conventional fruit processing line, thus guaranteeing the organic integrity of our product.



5

**INDUSTRY**

The industrial processes begin with the entry and unloading of the raw material already approved by the Quality Management System. It is here where a first control is carried out to evaluate the yields and quality of the incoming fruit.

Through different processing stages, the industrialized products are produced.

Each of the products is monitored during processing by the Process Control team and will be evaluated by the Quality Control team for final release, thus having a cross-check between the process and quality, under the FSSC 22000 standard and applicable international standards.



6

**LOGISTICS**

We have a traceability system that allows us to identify and trace all the material that enters the production processes, intermediate products and finished products manufactured by Vicente Trapani S.A. to their final destination.

We supply the main markets such as USA, Europe, Asia and the Argentinean market.



7

**CLIENT**

In this path of continuous improvement, and with the main objective of generating valuable relationships, we bet on collaborative development with our customers. We work with tailor-made products in terms of quality and presentation, always taking into consideration the customer's needs.

 [See our products and presentations](#)



## Good practices and sustainability of Agricultural Systems

The agricultural system is approached as part of an integral and respectful approach. Our activities are carried out in a context with high environmental value throughout 10,000 hectares of the Province of Tucuman. It is divided into conserved wild areas (85%), productive areas (12%) and non-productive areas (3%).

The pillars to guarantee the sustainability of our productive systems are:



**Biodiversity  
Protection**



**Carbon  
Sequestration**



**Protection of  
water resources**



**Soil Health**



### Biodiversity Protection

We are making a change in the management of our production, with a long term commitment.

- › Organic Production
- › Protection of pollinators and beneficial insects.
- › Prohibition of hunting.
- › Protection of native forests

Our productive fields are immersed in balance with 2 eco regions of great environmental importance, the **Sierra de Medina** belonging to **Yungas** and the **Trancas Valley** belonging to the **Chaco serrano**. Refuges of great biodiversity, natural connectors and biological corridors of immense value.

Since October 2022, we have adhered 100% of our farms to the Protected Productive Landscape program together with the ProYungas Foundation, betting on a long-term management model that contributes to the coherent integration between production and protection of wild areas.



### Carbon Sequestration

We are advancing in a specific work together with **Fundación ProYungas**, which seeks to maximize GHG mitigation considering two main strategies:

- › Potential of citrus plantations as carbon fixers.
- › Potential of native areas and the importance of their conservation in reference to the carbon stock they keep stored.

Both initiatives combined in a healthy balance, make it possible to increase productive yields to ensure food security for this population that continues to grow, through a path that supports concrete actions in GHG mitigation, as well as the valuation of those extra benefits in the provision of goods and services generated by forests from their natural eco-systemic functions.



### Protection of water resources

We cannot speak of sustainable development without recognizing the vital importance of water and its sustainable management.

- › **Rainwater capture and reuse**  
The nursery garden's irrigation system is supplied with rainwater during most of the year. We have a system for capturing, recovering and storing rainwater.
- › **Irrigation Management**  
We implemented a system that allows us to take care of the resource and avoid water stress in the plantations.
- › **Effluent treatment and use for irrigation.**  
We have a system of treatment lagoons, which allow us to adapt the effluents and revalue them for the irrigation of our plantations.



### Soil Health

We understand that our actions and work plans must protect the soil as a system, in all its phases, with concrete actions.

- › Organic production
- › Use of mulching and service crops
- › Monitoring of soil nutrients and nutritional status of plantations.
- › Differential management of plantations according to age and time of year.
- › Contribution of organic matter and microorganisms

The main challenge of sustainable soil management is to achieve a balance between the many eco-systemic services it provides and the need to increase food production and ensure food security.

# Materials used in our production

In order to make possible the production and commercialization of our products, several materials are used. Below, we detail them by type.

	2022	2021	2022	2021
MATERIAL	INDUSTRY (Expressed in kg)		PACKAGING (Expressed in kg)	
Wood	117,980	208,658	150,325	160,150
Plastic	45,991	43,809	2,481	1,418
Cardboard <sup>1</sup>	2,274	2,951	412,109	378,298
Reusable metal <sup>2</sup>	54,620	76,714	-	-
Metal	278,120	217,965	-	-
	<b>498,985</b>	<b>550,097</b>	<b>564,915</b>	<b>539,866</b>

**<sup>1</sup>Recyclable cardboard**

For the packaging of fresh lemons for export, we are incorporating K2 containers with 100% recyclable material as of 2022. These containers comply with environmental and social standards (ISO 9001, ISO 14001, OHSAS 18001 and forest chain of custody). During harvesting, we use wooden and plastic bins, which are 100% reused.

**<sup>2</sup>Reusable metal**

In our juice packaging process, we use Goodpack containers. These containers offer a sustainable packaging alternative through their reusable metal materials, contributing to the reduction of the use of materials such as wood, plastic and metal. In this way, we guarantee a maximization of the payload/volume ratio, safe product transportation and a reduction in the associated environmental impacts. In addition, these containers help achieve a systematic approach to the identification, assessment and control of food safety hazards (HACCP) and comply with environmental standards.

## Incorporation of new technologies in the industrial process

**Juice Packing Machine:**

This new equipment allows the packaging of juice in open bags, valved bags or Goodpacks through two spouts that work in parallel. This machine reduces packaging times, optimizes equipment utilization and energy consumption (more drums packaged per hour), and minimizes physical effort by the operator while protecting the personnel.

**Steam distiller:** This equipment is used to distill the oil centrifuge discharges, as well as waxes and filter soils from the lemon essential oil sub processes. Thanks to this, the quality of the effluent improves due to the high organic load of D-limonene, and another by-product is obtained: distilled lemon oil.

**Rotary oil filter:** This new technology incorporated into the industry is used for the lemon essential oil de-waxing sub-process. This technology reduces the de-waxing time of a batch of oil, improving productivity. It also reduces nonconformities in final products and some reprocessing. This sub process was optimized.



**2023 Challenge**

A new oil extractor was purchased, thus incorporating a different technology in the oil extraction process. The function of the MORE (Modular Oil Recovery Extractor) is to optimize the primary extraction of high quality essential oils. During 2023 we have ahead of us the fine-tuning of this new technology to continue on our path of continuous improvement.

## Responsible business conduct

We are a company committed to sustainable development. We work according to the strictest quality and safety standards, in accordance with the norms we certify. We guarantee the production of healthy and safe food in an environmentally and community friendly manner, without neglecting the well-being and personal and professional growth of all our employees.

✓ During 2022, 100% of the annual plan of internal and external audits planned was fulfilled.

✓ Two unscheduled customer audits were successfully completed.

✓ We successfully entered the European Union market for organic processing in industry and packaging.

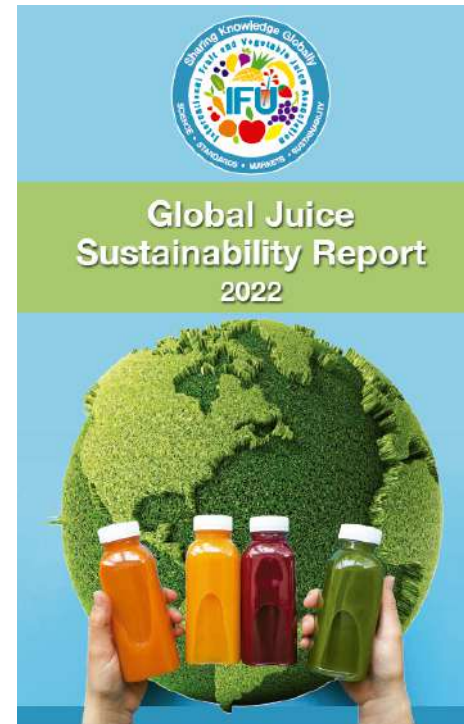
✓ Successfully passed the certification under the new version of GLOBAL G.A.P. 5.4.

✓ We carried out the annual audit of our Financial Statements through the firm Marchese, Grandi Mesón & Asociados.

## IFU Sustainability Working Group



Since October 2021 we joined as the only Argentine company to the IFU Sustainability Working Group with the purpose of:



- › Mapping the situation of the juice industry worldwide.
- › Mapping what are the best practices in reference to sustainable processes in the fruit juice chain.
- › Classify the initiatives that we have been detecting according to their scope (primary production or process) and the work axis (social, environmental, economic, ethical, transparency).
- › Define a globally harmonized framework to provide a consistent and applicable baseline for the entire chain.

In October 2022, the first GLOBAL SUSTAINABILITY REPORT ON JUICE SUSTAINABILITY was published in which you can find an overview of objectives, actions and results in our supply chain. We collected information and initiatives from the 5 continents (Africa, America, Europe, Asia and Oceania), being able to contribute with our practical advances, representing America, together with Ecuador, Peru and Brazil. We are proud to share our experience and contribute on behalf of Argentina.

[Link to the full report](#)

# Memberships and strategic alliances

In order to contribute to the continuous improvement in which we develop our activities, we have several memberships of scientific and research nature, betting to collaborate with the technological improvements of the processes and the advance in knowledge and market development. Strengthening the collaborative development, we have strategic alliances that allow us to value our actions and advance in cooperation agreements for the fulfillment of our objectives.

[Get to know our integrated management policy](#)

## MEMBERSHIPS ALLIANCES



## Certifications



Chapter 04

# Economic Impact



SDG



# Economic performance

To achieve sustainability in our business, we believe it is essential to take care not only of our social and environmental performance, but also of our economic performance. This includes a wide range of aspects such as employment generation, income generation, investment in infrastructure, contribution to taxes, and the creation of added value throughout our value chain, among others.

## Statement of Economic Value Generated and Distributed


Economic value (in millions of pesos)	2022	2021
Revenues	3,823	4,842
Financial income	183	20
Asset sales	4	3
<b>Economic value generated</b>	<b>4,010</b>	<b>4,865</b>
Cost of operations	2,555	3,213
Salaries and benefits	651	717
Payments to suppliers	689	836
Taxes	73	94
<b>Economic value distributed</b>	<b>3,968</b>	<b>4,860</b>
<b>Economic value retained</b>	<b>42</b>	<b>5</b>

## Production chain management

As part of the collaborative development of our entire production chain, we work permanently with our suppliers.

Following the criteria of our Integrated Management Policy, we work with ethics and transparency in the selection, approval and evaluation of suppliers, complying with the standards defined by the Company.

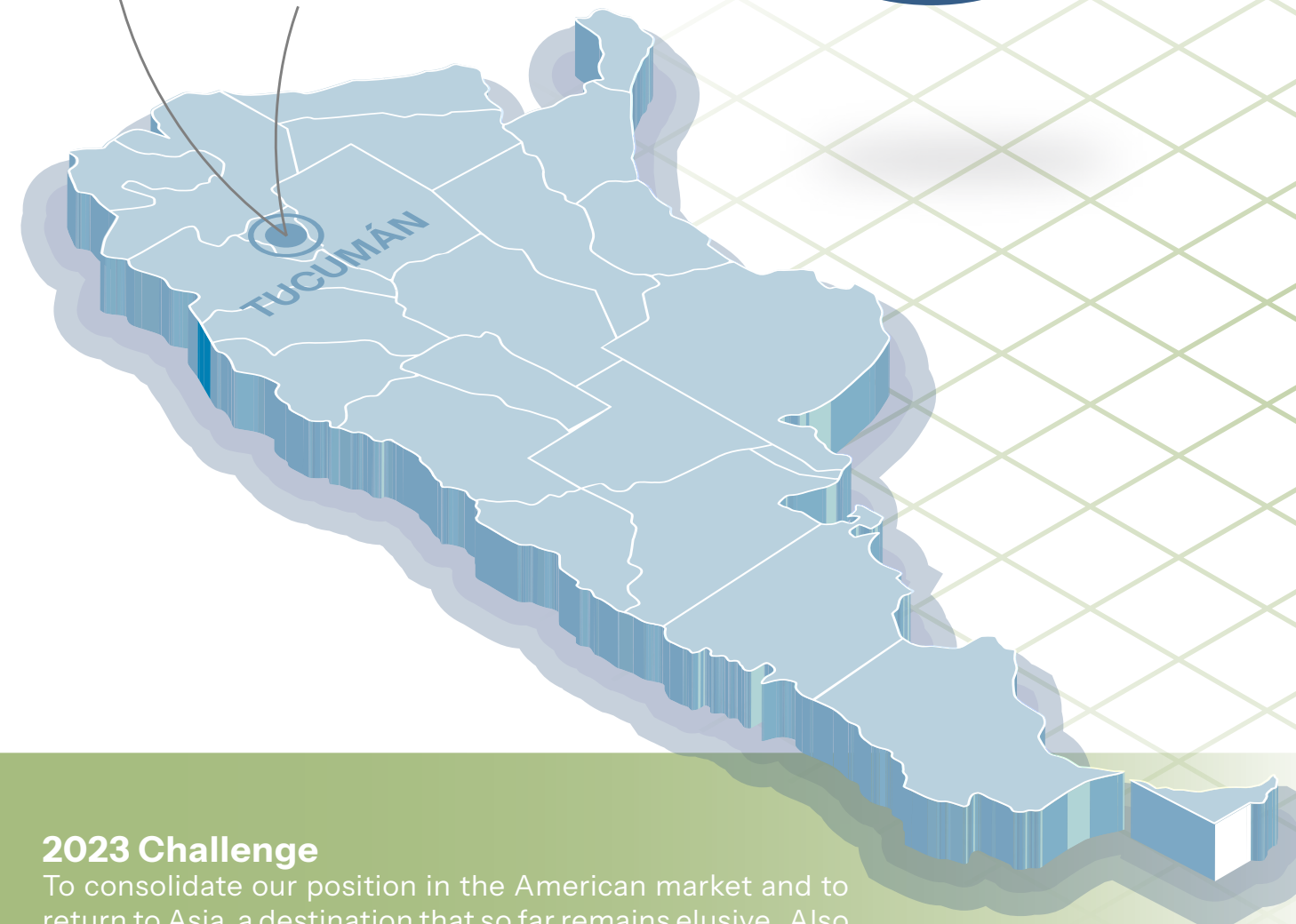
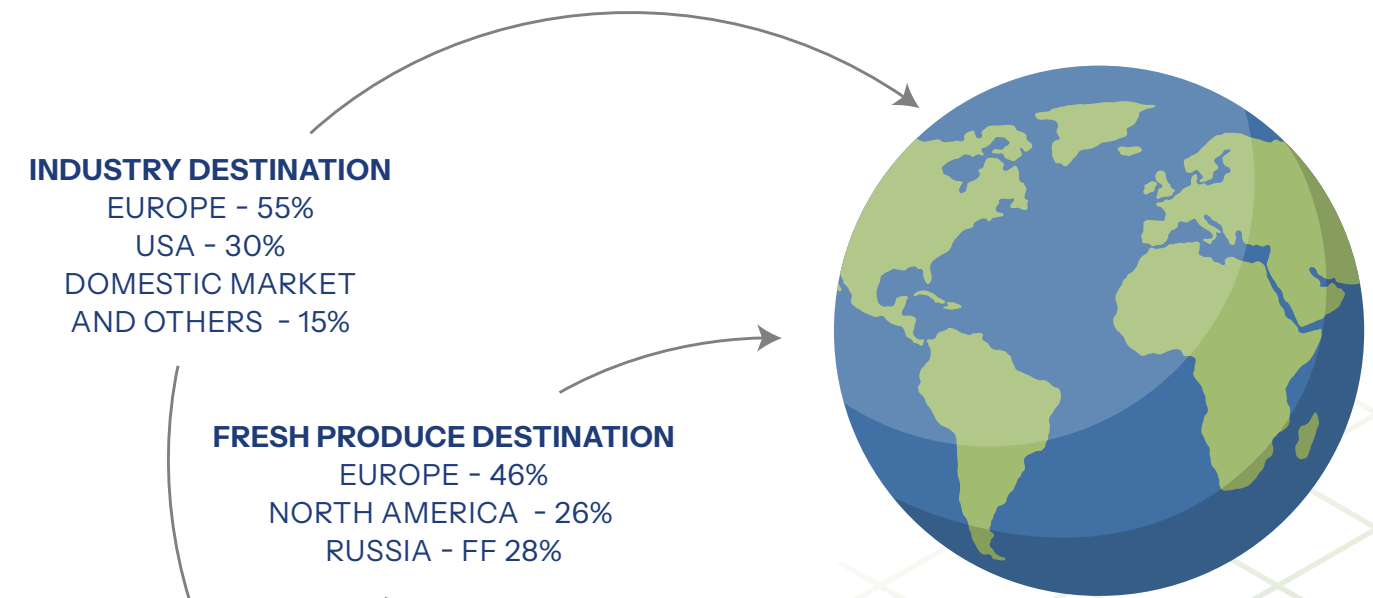
We work through specific requirements for:

-  Raw Material Suppliers
-  Input Suppliers
-  Service Suppliers

**OUR PRODUCTION CHAIN**

		2022	2021	
<b>Purchases</b> (in millions of pesos)	<b>Local</b> (641 and 688 suppliers by 2022 and 2021 respectively)	1,433	750	
	<b>National</b> (371 and 414 suppliers by 2022 and 2021 respectively)	1,125	465	
	<b>International</b> (27 and 29 suppliers for 2022 and 2021 respectively)	74	61	
		2022	2021	
<b>Sales</b> (in tons)	<b>Fresh fruit - Pallets marketed</b>	6,197	6,560	
	<b>Industrial products</b>	Concentrated lemon juice	5,600	5,000
		Dehydrated lemon peel	4,750	4,000
		Essential lemon oil.	395.2	384

With our production we contribute 5% to the fresh market and 6% to the industrial market in Argentina.



**2023 Challenge**

To consolidate our position in the American market and to return to Asia, a destination that so far remains elusive. Also to develop the Latin American market, where there are trends and increased consumption.

Chapter 05

# Environmental Impacto



 3,158  15'  12  biodiversity

SDG

 6 CLEAN WATER AND SANITATION	 7 AFFORDABLE AND CLEAN ENERGY	 13 CLIMATE ACTION	 15 LIFE ON LAND
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## Our environmental management strategy

We carry out each of our activities with respect for the environment, its biodiversity and its resources. We are implementing several actions that share the same objective:

*Progress in a healthy balance with the environment and the community in order to guarantee a better future for generations to come. We are convinced that this is the right way forward.*

At present, we have 8,949 hectares of native forests, without immersed productive activities and in balance with our production.

### BIODIVERSITY

Our productive activities are immersed in a context of high environmental value in the Yungas and Chaco ecoregions, in the province of Tucuman. These ecoregions offer important environmental services and are home to a great biological diversity that includes vulnerable or endangered species.

The **Yungas** occupy 2% of Argentina's territory, while it is home to 50% of the country's biodiversity. It has protected areas. Our farmlands are located in the Sierra de Medina belonging to the ecoregion of the Yungas and the transition with the Chaco Forest.



The **Chaco Serrano**, located in the north of the province of Tucuman, is a key area as a natural connector between the areas of the central and southern sections of the Yungas. Despite this, they are not formally included in the provincial system of protected areas. Areas in good conservation status can be identified in Chaco serrano, linked in part to biological corridors and priority protection areas.



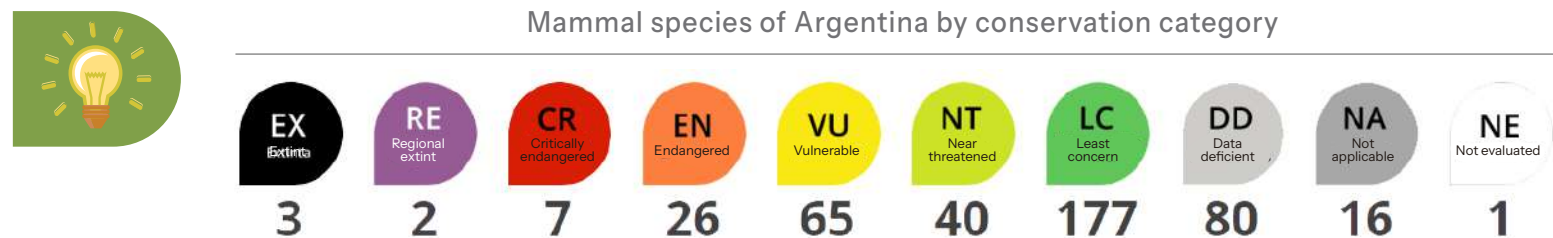
Convinced of the contribution of citrus to environmental conservation and biodiversity protection, we are working on the compatibility of productive activities with biodiversity conservation and ecosystem services, linked to areas of high environmental value.

In October 2022, we will move forward hand in hand with **Fundación ProYungas**, adhering 100% of our farmlands to the Protected **Productive Landscape program**. We have a long way to go, but we have already taken the first steps.



## Mammal Survey

We carried out a mapping of mammals through camera traps in the farms of the Trancas Valley and Sierra de Medina.



The most interesting and **highly valuable** for conservation is the confirmation of the presence of **two felines**, which despite having different habitat requirements, are important from the point of view of key species in the food chain of the site: the **ocelot** (VU) and **Gato Montes** (LC).

COMMON NAME	SCIENTIFIC NAME	SAREM <sup>1</sup> Category
Comadreja común	Didelphis albiventris	LC
Mulita grande	Dasypus novemcinctus	LC
Gualacate	Euphractus sexcinctus	LC
Quirquincho bola	Tolypeutes matacus	NT
Zorro de monte	Cerdocyon thous	LC
Zorro pampa	Lycalopex gymnocercus	LC
Gato montés	Leopardus geoffroyi	LC
Ocelote	Leopardus pardalis	VU
Puma	Puma concolor	LC
Zorrino común	Conepatus chinga	LC
Hurón mayor	Eira barbara	NT
Pecarí de collar	Pecari tajacu	VU
Corzuela parda	Mazama gouazoubira	LC
Tapetí	Sylvilagus brasiliensis	LC

### ECO REGIONS

- › Yungas
- › Chaco Serrano
- › Citrus

### SAMPLING

- › **40 days** of sampling
- › **364** independent records
- › **14 native mammal species** detected

### SAREM VALUATION (Argentine Society for the Study of Mammals) assessment:

- › 2 species in the "Vulnerable" category
- › 2 species in the "Near Threatened" category
- › 10 species in the "Least Concern" category.

We also found species with the conservation category NT (Near Threatened), which indicates that in the area of the studied farmlands studied these species, have found an optimal place to make use of that environment:

› **Quirquincho bola or mataco bola**, this species is under heavy hunting pressure and it is essential to monitor these records.

› **Hurón Mayor**, a commonly found specie in the Yungas, but at a national level it is under threat due to the loss of forest environments in a good state of conservation.

### 2023 Challenge

Committed to this wonderful biodiversity, our next step is to implement internal and external awareness strategies, as well as protection tools, hunting bans and habitat conservation.



<sup>1</sup>Secretary of Environment and Sustainable Development of the Nation and Argentine Society for the Study of Mammals (eds.) (2019). 2019 Categorization of Argentine mammals according to their risk of extinction. Red List of Argentine mammals. Digital version: <http://cma.sarem.org.ar>.

### OUR VALUABLE BIODIVERSITY

#### VU: VULNERABLE SPECIES

Ocelote



Pecarí de collar



Hurón mayor



Quirquincho bola



#### LC: LEAST CONCERN SPECIES

Zorro gris



Puma



Corzuela parda



Gato montés

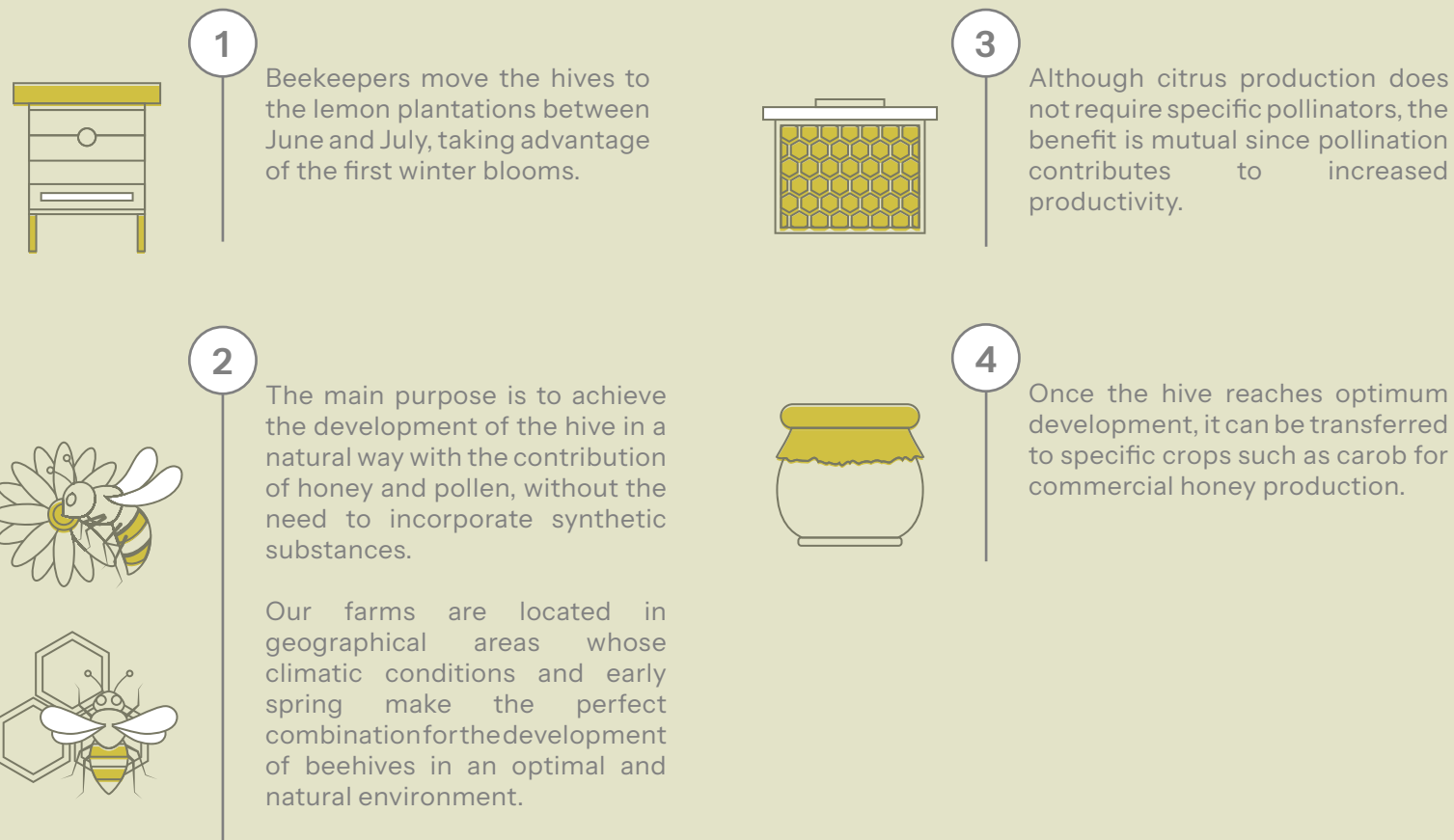


### Pollinators and collaborative alliances

We work to protect the forest, its condition as a habitat, in order to guarantee the protection and diversity of pollinators. The key to the survival of pollinator species is the presence of diverse ecosystems, since not all agents pollinate the same plants and flowers.

We know our responsibility and the important role we play in their protection. Therefore, we promote biodiversity, incorporating multifunctional landscapes to crops and promoting heterogeneity, in order to provide optimal conditions for each pollinating agent to obtain food and have specific habitats.


## DURING 2022, 1800 HIVES WERE INSTALLED ON OUR FARMS



This is how we started our partnership with a valuable group of beekeepers. We work in an organized manner respecting the distances required by each one for their hives during the flowering of the lemon trees.

### 2023 Challenge

To increase the number of hives per hectare in order to strengthen the collaborative development with beekeepers, providing adequate conditions for the installation of their hives and ensuring their safety.



### Environmental valuation

We conducted an **environmental mapping** in 5 farms, with a total surface of 10,295 hectares, 87% of which correspond to protected wild areas. These properties belong to 2 ecoregions of the province of Tucumán, of great environmental valuation.

The socio-environmental evaluation includes the assessment of the following criteria:

- ✔ Natural environments: flora, fauna, resources.
- ✔ Productive activity and general information on use.
- ✔ Recurrence of fires.
- ✔ Native and peasant communities.
- ✔ Territorial Management of Native Forests (OTBN).
- ✔ Priority conservation areas and biological corridors.

### The PPP and the Sustainable Development Goals

The PPP is the way to "bring these goals down to earth" through concrete and measurable actions. Priority SDGs ordered by their relevance relative to the program:



**SDG 15:** Promote the sustainable use of terrestrial ecosystems, fight desertification, halting and reversing land degradation and stop the loss of biodiversity. and reversing land degradation and halting biodiversity loss.



**SDG 12:** Ensure sustainable consumption and production patterns. sustainable consumption and production patterns.



**SDG 6:** Ensure availability and sustainable management of water and sanitation for all. sanitation for all.



**SDG 13:** Take immediate actions to combat climate change and its impact. and its impacts.



**SDG 17:** Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development. for Sustainable Development.

AS A **RESULT**, EACH OF THE EVALUATED FARMS WAS CATEGORIZED:

FARM	VALUE	OUTSTANDING VALUE
1. Mimito	High	Large area; Continuity with neighboring forest; Low edge effect; OTBN Category I and II.
2. Esmeralda	Media	Continuity with neighboring forest; Low edge effect; OTBN Category II.
3. Río Loro	Media	Continuity with neighboring forest; Protected area proximity; OTBN Category I and II.
4. Succar	Media	Continuity with neighboring forest; OTBN Category II.
5. Ruiz	Media	Large area; Continuity with neighboring forest; Low edge effect; OTBN Category I and II.



### Carbon Capture

Plant formations act as C sinks through their main vital function, photosynthesis. As part of our environmental management, we are aware of our great contribution in the fight against climate change.

› **Protection of the carbon stock stored in native forests:** The carbon stock in the Chaco and Yungas eco-regions, where our wild areas are located, has an estimated **total carbon stock content of 110 and 185 tons per hectare**, respectively.

During deforestation processes, large amounts of carbon dioxide and other **greenhouse gases** are emitted into the atmosphere, **contributing to climate change**.

› **Annual Carbon Capture:** The lemon tree is one of the crops that captures more CO<sub>2</sub> than other citrus and representative crops (fruit trees, cereals, vegetables).

Knowing that we have a valuable stock of carbon and a large annual fixation capacity, our next goal is to quantify it, carry out a forest management that allows us to conserve this valuable resource and improve the sustainability of citrus production.

#### OUR NEXT STEPS:

CITRUS
› Calculation of stock and annual carbon fixation in Esmeralda, Zuccar, Río Loro, Ruiz and Berbelux during 2023.
› In the rest of the properties in 2024.
YUNGAS
› Calculation of Stock and annual carbon sequestration in Esmeralda and Zuccar in 2023.
› 100% of the farms that have forest in 2024.
CHACO SERRANO
› Calculation of stock and annual carbon fixation with medium-term planning from 2024 to 2028.

<sup>1</sup>Reference: Gasparri I., Manghi E. (2004). "Estimación de volumen, biomasa y contenido de carbono en regiones forestales Argentinas."

<sup>2</sup>Cesar Mota, Carlos Alcaraz-López, María Iglesias, M.C. Martínez-Ballesta y Micaela Carvajal. (2011) Investigación sobre absorción de CO<sub>2</sub> por los cultivos más representativos.

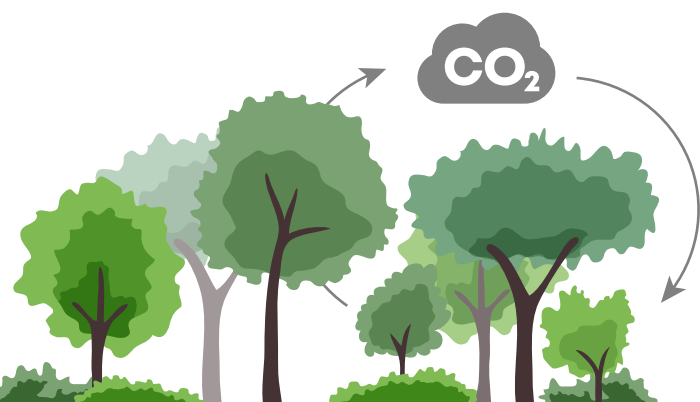
### Reforestation

Committed to the fight against climate change, we are focused on reforestation and forest enrichment.

A healthy forest produces oxygen, purifies the air, forms fertile soils, prevents erosion, keeps rivers clean, captures water for aquifers, serves as a refuge for fauna protecting biodiversity, reduces soil temperature, cleans the air and benefits people, plants and animals for all the invisible work it does as a carbon store.

Latin America's productive and natural ecosystems are capable of mitigating greenhouse gas emissions, as well as capturing and storing carbon in soils and biomass like no other region in the world. And this is our strength!

**Achievements 2022: We reached 544 geo-referenced trees so we can monitor their growth.**



#### 2023 Challenge

Involve our employees in volunteer activities.

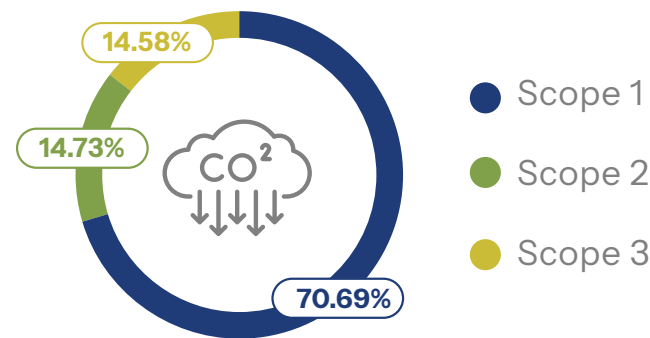





## CARBON FOOTPRINT

Quantifying our greenhouse gas (GHG) emissions is the baseline of our plan to reduce the environmental impact of our operations and value chain. The measurements cover our operations and value chain (Scope 1, 2 and 3). These measurements are made using SAMI software through the company Green Solution, following the measurement guidelines of the Greenhouse Gas Protocol (GHG) standard developed jointly by the World Business Council for Sustainable Development (WBCSD) and the World Resource Institute (WRI).

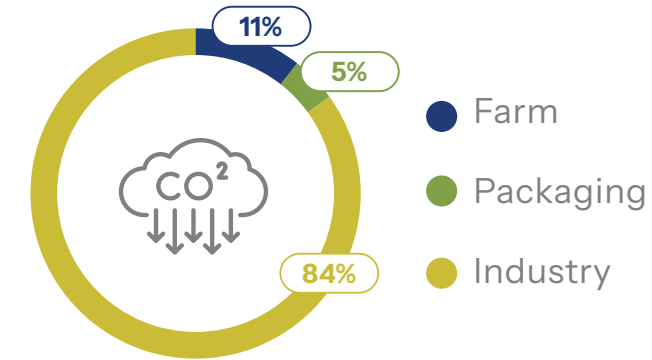
- Greenhouse Gas Inventory -

**Total Carbon Footprint**  
27,658.61 Ton CO<sub>2</sub>-Eq



 <b>SCOPE 1</b> Direct	19,544 tn CO <sub>2</sub> eq	↑	4% vs 2021
 <b>SCOPE 3</b> Indirect: Electricity	4,071 tn CO <sub>2</sub> eq	↓	5% vs 2021
 <b>SCOPE 3</b> Indirect: Other	4,039 tn CO <sub>2</sub> eq	↑	20% vs 2021

- Variation by production stage: Farm, Packing, Industry -



- Composition by stage and intensity per ton -

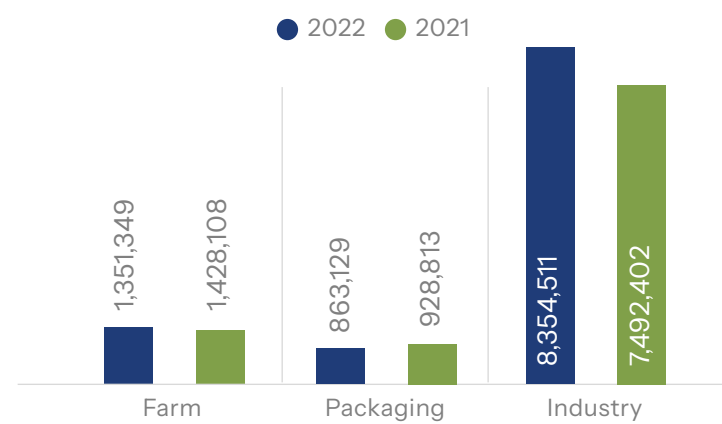
PHASE	2022 CO <sub>2</sub> /TN	2021 CO <sub>2</sub> /TN	Scope	Variation	Origin	Cause of variation
Farm	90.42	89.77	Scope 1	↑	Fuel	Farm renovation plan and associated cultural work. 70 ha replanted
			Scope 2	↓	Energy	Improvements in the electrical irrigation systems.
			Scope 3	↓	Inputs	Optimization of spraying processes and reduction in agro-input consumption.
Packing House	73.62	69.97	Scope 3	↑	Inputs	A modification was made to the calculation formula incorporating inputs associated with the increase in Scope 3, not contemplated in the 2021 period.
Industry	295.72	280.07	Scope 1	↑	Fuel	Incorporation of new products such as distilled oil, and modifications and adjustments to the shell drying process.
			Scope 2	↑	Energy	Incorporation of new technologies
			Scope 3	↑	Inputs	Increase in the use of metal drums vs. goodpack compared to 2021, due to customer requirements.

### ENERGY MANAGEMENT

We began working on energy improvement processes through permanent monitoring of consumption, in order to identify in more detail, the consumption associated with each of our production processes.

**Total consumption in 2022**  
10,568,989 kWh

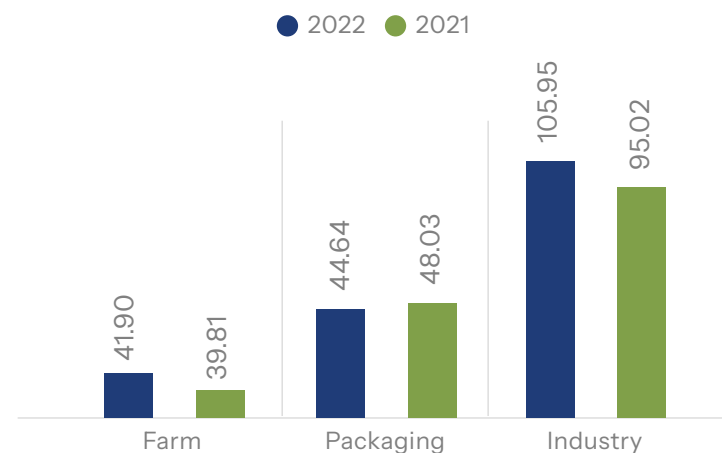
- Consumption per stage kWh -



**We work on the following guidelines:**

- › Determination of the baseline for each process.
- › Identification of unusual consumption patterns.
- › Linkage to activities by production stage.
- › Energy measurement: Line meters were placed at the outlet of each transformer in order to measure, identify and correct possible deviations.
- › Harmonics: Measurements were taken of the lighting in the dryer and factory to correct the deviations detected.

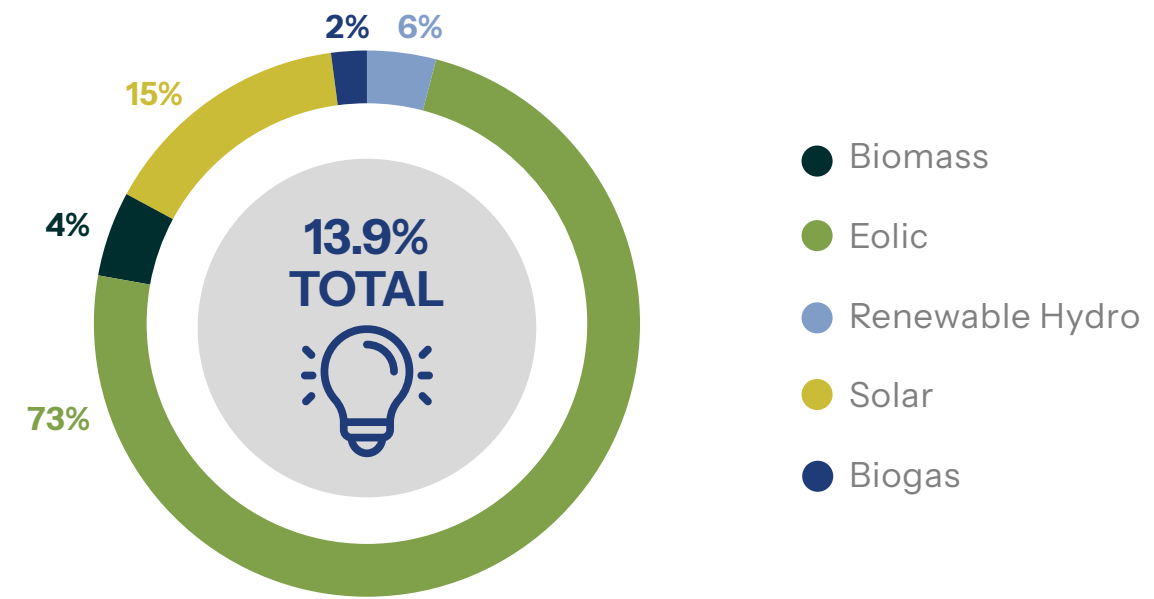
- Energy Intensity kWh/Ton -



**Energy savings:** A change in lighting technology was made, incorporating LED lights in the industrial building, the dryer building, the new building and external lighting towers. **These improvements were reflected in a 58% saving in energy use associated with lighting.**

The purpose of all this work is to achieve efficient energy use, work through preventive maintenance to extend the useful life of the equipment, detect opportunities for improvement and possible investments, and reduce the associated environmental impact.

### Consumption of energy from renewable sources



Information source: "Report of the Global Analysis and Control Management - Compañía Administradora del Mercado Mayorista Eléctrico Sociedad Anónima, CAMMESA".

### 2023 Challenge

Implement an energy management methodology in order to define strategic indicators that will allow us to detect deviations at an early stage. Define a medium and long-term energy efficiency plan to optimize consumption in the individual stages of the production processes and gradually incorporate renewable energies.

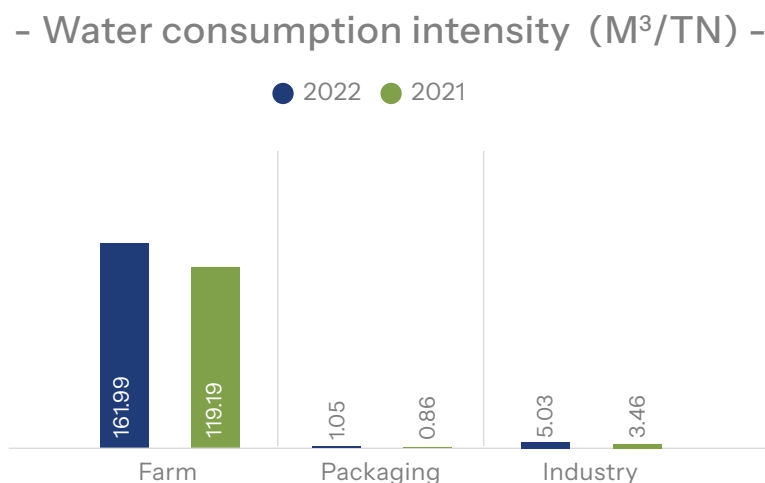
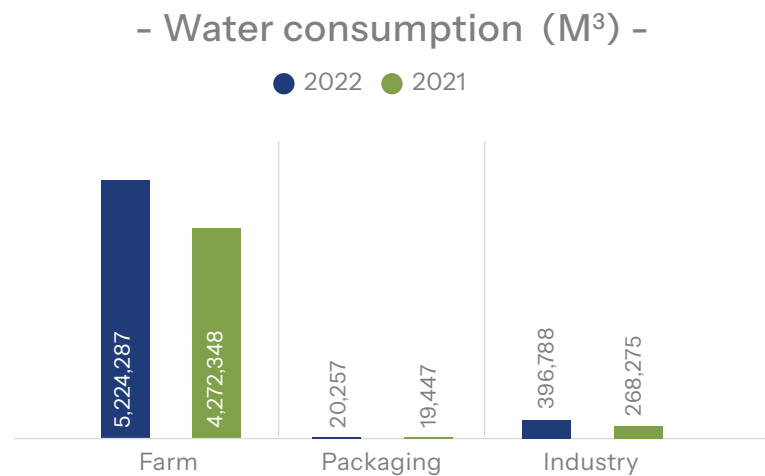
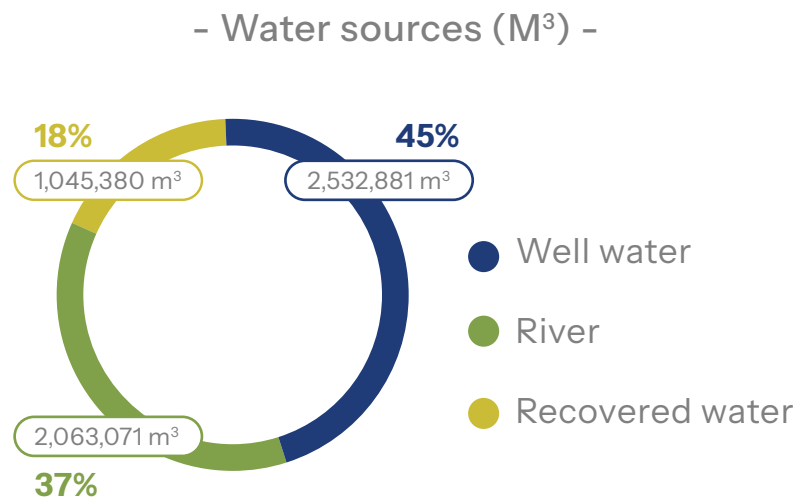


## WATER AND EFFLUENT MANAGEMENT

### Water Footprint

In times when the lack of water affects more than 40% of the world's population, we cannot speak of sustainable development without recognizing the vital importance of water and its sustainable management. That is why in our company we prioritize the optimization and responsible use of water from the nursery garden to the final processing of raw materials. In compliance with applicable legal requirements, we have correctly identified the sources and keep a record of consumption, which has allowed us to move forward with the calculation of our water footprint.

Measuring our water footprint allows us to evaluate the impact of our water consumption on available water resources.



**The increase in the water footprint is due to:**

- ›**Farm:** Incorporation of irrigation in 161 ha. Increased water supply required due to a greater number of months of drought.
- ›**Packaging:** Modification in the calculation formula incorporating inputs not contemplated in the 2021 period that have an indirect impact on the water footprint.
- ›**Industry:** Modification in the way of accounting for water consumption, incorporating a flow meter that measures the consumption of all the processes of the industrial plant.

### Effluents

*We use 100% of the water recovered and incorporate it into the irrigation systems.*

The effluent treatment system allows us to condition it and use it completely for the irrigation of our plantations, collaborating in the reduction of water consumption and in the circular management of the processes.

Guarantee compliance with the legal requirements applicable to our activity and manage our effluent in such a way that it is not discharged into watercourses. Our treatment system is based on the use of facultative lagoons with mixed fermentation. A conditioned effluent is obtained that can be used to irrigate our own plantations.

Periodic monitoring is carried out to ensure the correct reduction of the organic load and to identify any type of variation.



**2023 Challenge**  
We are in the process of evaluating projects to modify the effluent treatment in order to achieve an effluent with better conditions.

## Irrigation management

### FARM



Our plantations have drip irrigation. This is the most efficient system for water supply and distribution, in addition to reducing the possibility of water stress in the plant. All equipment is permanently monitored by specialized personnel to minimize losses and take advantage of the full potential of the water resource.

We take into account soil conditions, fruit and stem diameter and environmental conditions. Based on these parameters, irrigation volumes and frequencies are planned.

This water resource management minimizes losses due to evaporation, runoff and/or deep percolation.



#### 2023 Challenge

Implementation and certification of GLOBAL G.A.P.'s SPRING program (Sustainable program of irrigation and groundwater use).

### NURSERY GARDEN

The Vicente Trapani S.A. nursery garden has an area of 5,000 square meters. In order to take advantage of this area, a system for rainwater collection, recovery and storage has been installed.

Bearing that in mind, due to the geographical location of the nursery garden, there is an average of 70 rainfalls greater than 1 mm per year, a rainfall of 1 mm means 5,000 liters to be recovered.

For storage, there are tanks with a total capacity of 105,000 liters, thus using water of unbeatable quality for the nursery garden's plants, such as rainwater.

The nursery garden's irrigation system is supplied with rainwater for most of the year.

*During 2022 we recovered 554,000 liters of rainwater*



## WASTE MANAGEMENT

We have a waste management procedure that defines the guidelines for waste separation at source. We promote the reduction and recovery of excess resources, based on the principles of the circular economy.

	2022	2021	VARIATION
<b>Municipal Solid Waste (MSW)</b>	38,196	41,778	-9%
<b>Plastic</b>	16,600	17,155	-3%
<b>Wood</b>	20,500	111,600	-82%
<b>Metal</b>	65,560	111,888	-41%
<b>Organic</b>	2,692,520	2,720,420	-1%
<b>Specials</b>	3,020	5,500	-45%
<b>Carton</b>	23,522	26,440	-11%
<b>Phytosanitary</b>	1,106	1,568	-29%
	2,861,024	3,036,349	

- Waste generated by type (KG) -



- Municipal Solid Waste (MSW) | 1%
- Wood | 1%
- Organic | 94%
- Metal | 2%
- Carton | 1%
- Plastic | 1%
- Specials | 0%
- Phytosanitary | 0%

- Waste generated by destination (KG) -



- Composting | 94%
- Recycling | 5%
- Landfill | 1%
- Destruction | 0%

In 2022 we worked on reduction, reuse and recycling practices in order to promote a culture of environmental awareness.

In this way, we managed to reduce the amount of MSW, based on improvements in waste separation at source.

The reduction of other materials is strongly associated with the commitment of each sector to the optimization of production processes and the responsible use of inputs.

### Compost production

We revalue our organic waste by using it to produce compost to obtain an organic fertilizer that allows us to reduce the use of chemical synthesis products. Although the product is produced for our own consumption, it has a direct impact on the community and the environment through the sustainable management of our own and third parties' waste.

This project has a strong global socio-environmental impact from which we contribute to the circular economy in the context of a friendly management of organic waste, recycling them, recovering them and improving the environmental conditions at their points of origin.

In each of the stages of the process, we require the participation of collaborators, so this modality increases employability.

By substituting part of the synthetic nitrogen fertilizers, the final product has an impact on the reduction of GHG (Greenhouse Gas) emissions. Throughout 2022, we progressed with the parameterization and evaluation of the raw materials used for composting, achieving promising results.



#### 2023 Challenge

Evaluation, technical feasibility and study of the project to incorporate compost as a process within the Company's activities.



Chapter 06

# Social Impact



1,727 9' 9 people

SDG

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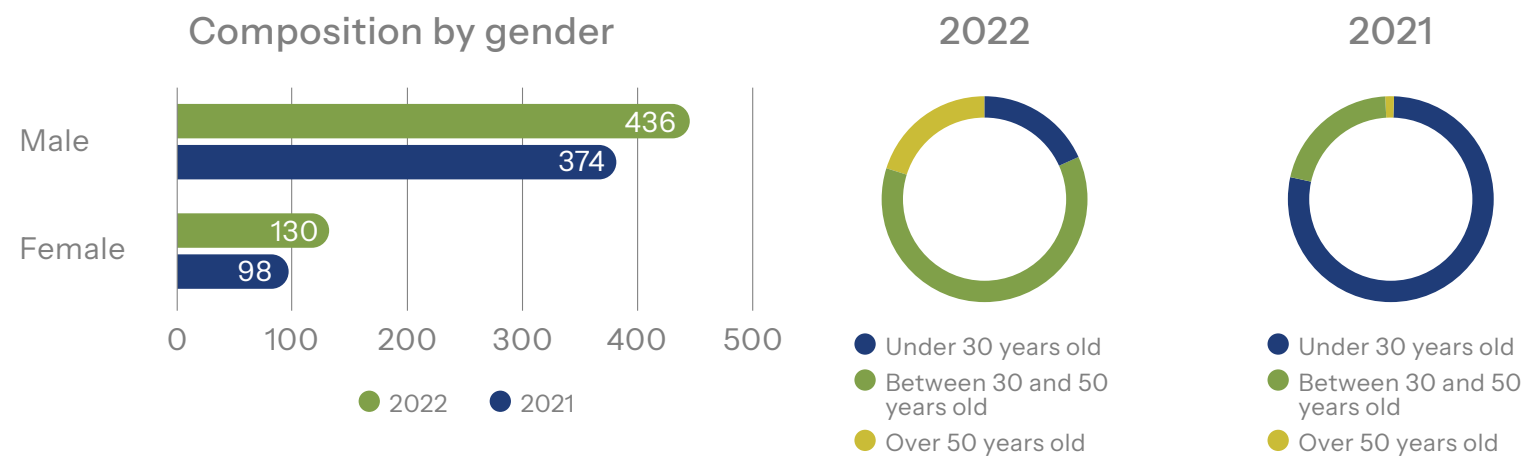
# Our people

We are convinced that our growth goes hand in hand with the prosperity of our employees. That is why we have procedures that establish guidelines for hiring, inclusion, training, development and labor welfare, in order to develop the human capital of the organization.

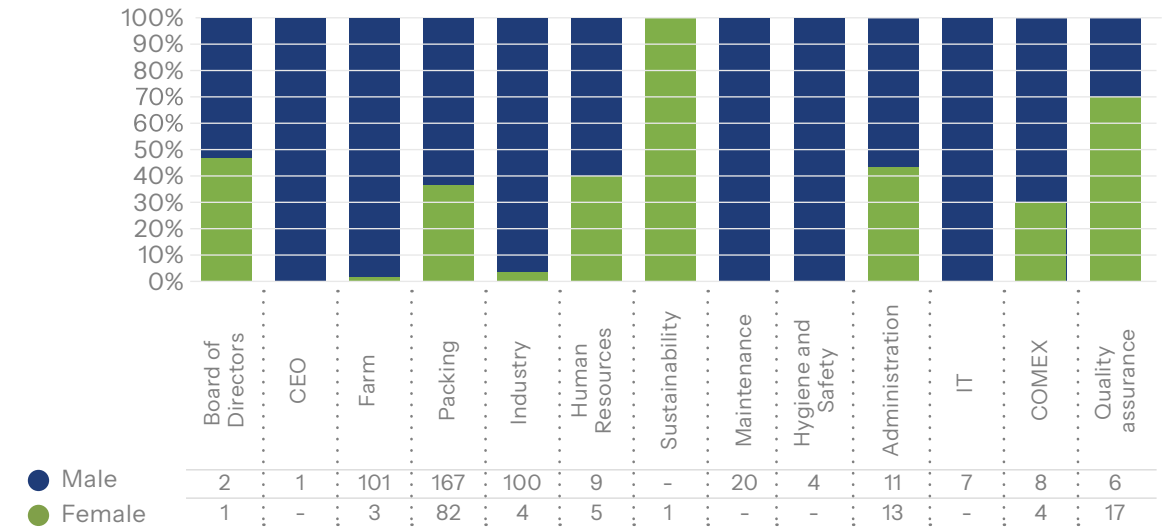


At Vicente Trapani we play a leading role in generating employment in local communities. 59% of the more than 400 employees who work with us are from the areas surrounding our plant. In this way, we aim to generate workplaces that promote the growth of the local economy and the development and well-being of people.

## Employee distribution by sector and age



- Distribution by sector and gender -



*We increased our payroll by 20%, a relatively larger increase for women than for men.*

- Distribution by age and position -

	< 30 years		30 to 50 years		> 50 years	
	2022	2021	2022	2021	2022	2021
<b>Board of Directors</b>	-	-	2	2	1	2
<b>Manager</b>	-	-	4	5	1	2
<b>Chief</b>	-	-	8	7	3	-
<b>Supervisor</b>	1	-	12	14	15	-
<b>Analyst</b>	18	-	45	33	8	-
<b>Operative</b>	55	371	182	36	55	-
<b>Total</b>	<b>75</b>	<b>371</b>	<b>253</b>	<b>97</b>	<b>83</b>	<b>4</b>

## Recruitment of new employees and staff turnover

During 2022, we were able to reduce the employee turnover rate from 9.50% to 6.33%.

### 2023 Challenge

Achieve a turnover rate of 4% by strengthening the HR area in order to encourage employee engagement actions and promote a sense of belonging.



### Freedom of association and collective bargaining

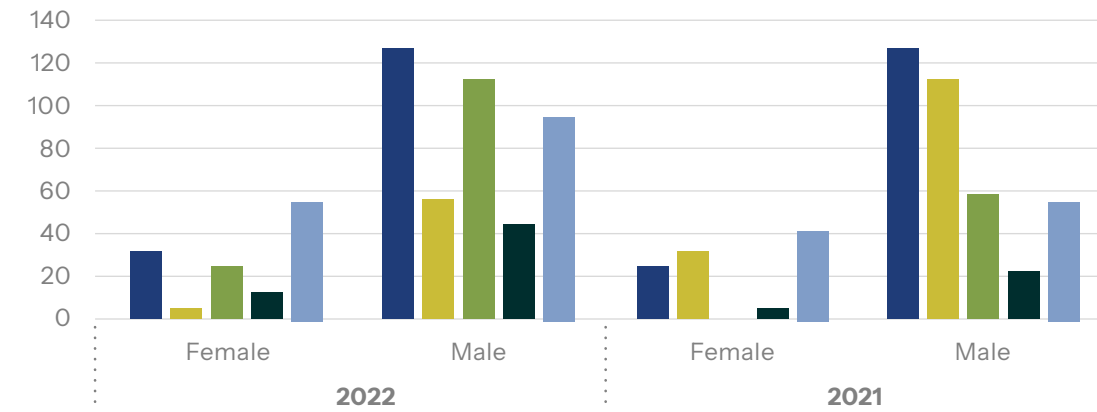
The 32% of our employees hold positions outside the collective bargaining agreement, while the rest, according to their function, belong to the following unions:

› UATRE (Unión Argentina de Trabajadores Rurales y Estibadores)

› STIA (Sindicato de Trabajadores de la Alimentación)



- Type of Contract and Gender -

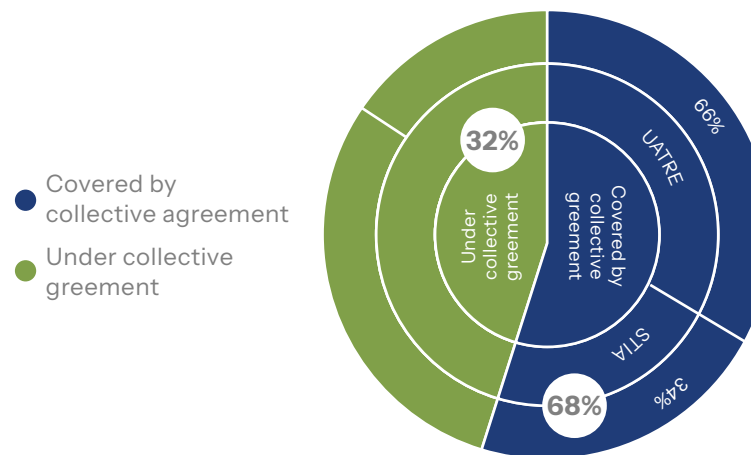


● Permanent ● Temporary ● Agricultural ● Occasional ● Packaging Consultants

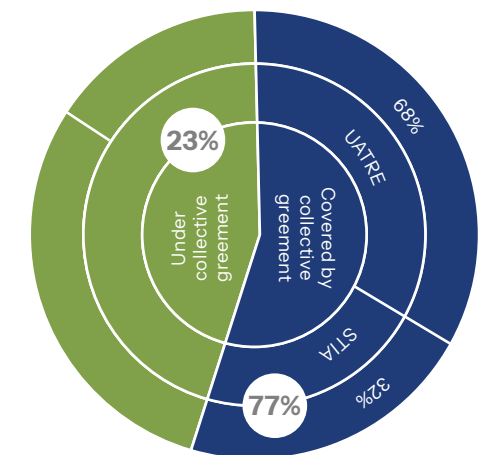
The collective bargaining agreements that apply to our activity are as follow:

- ✔ Convenio de la Alimentación
- ✔ Ley agraria
- ✔ Convenio 296/91 - UATRE

- Labor union | 2022 -



- Labor union | 2021 -



The unions freely negotiate their working conditions and salaries. Two meetings are held each year. As for outsourced activities, we advocate compliance with the same regulations applicable to Vicente Trapani S.A.

### Health and Safety of our employees

The well-being and safety of our employees is one of the most important pillars of the organization.

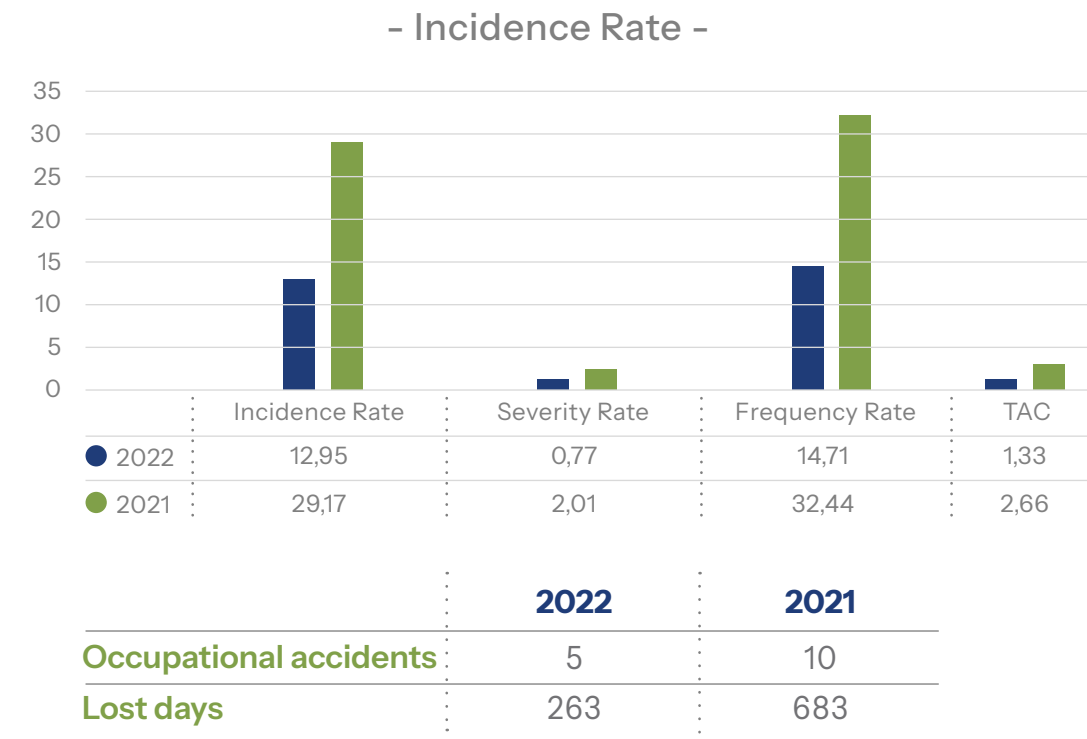


Following the guidelines of the ISO 45001 standard, we adopt a preventive approach to the risks detected in order to eliminate or control them and avoid possible accidents or material losses:

- › Study of environmental contaminants to control those risks that can lead to occupational diseases: noise, lighting, thermal load, cold stress, chemical contaminants.
- › Technical control of equipment or installations that may represent a risk: boiler, refrigeration compressors, electrical installations and grounding.
- › We implement tools to detect and manage unsafe acts or conditions, and thus contribute with the registration and management of unsafe conditions to the general maintenance plan and with the registration and management of unsafe acts to promote cultural change in the organization to understand health and safety as responsibilities of all its members.

We work on the concept of order and cleanliness. We do this through sectorized reporting to achieve standards of cleaner and safer areas for personnel that stimulate habits of order and cleanliness.

This action plan is reflected in the reduction of accidents in relation to the previous period.



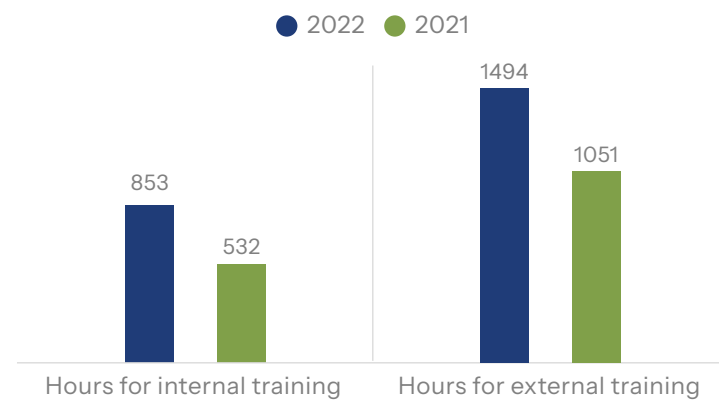
### Training and education



#### An important pillar in our company

Always oriented towards continuous improvement, we work on the identification of training needs in order to provide the knowledge and tools that each employee needs to perform their work.

- Horas destinadas a capacitación -



*Corporate sustainability, carbon footprint, water footprint and resource protection concepts are incorporated into internal training activities.*



#### Experience in the professional world

We have a program of Professional Internships coordinated with schools and faculties in the area, such as Escuela Técnica Lomas de Tafí, Escuela de Agricultura, Facultad de Ciencias Económicas, among others.

*In 2022, 11 interns joined this program in the areas of production, quality, systems and administration.*



The aim of this program is for students to complete their professional training by putting into practice the knowledge acquired during their studies through the programmed development of activities typical of professional practice.

### Training of organic standards implementers

In October 2022, we took part in the course "Training of implementers of Argentine organic regulations applied to the citrus chain" dictated by the la Secretaria de agricultura, ganadería y pesca de Nación for the northwest of Argentina (NOA), providing our knowledge on the processes of traceability and certification of organic citrus production for the Argentine, European and U.S. regulations.



On this occasion, we opened the doors of our farms to more than 60 participants to whom we warmly welcomed to show our fields and explain the techniques applied in organic production.



## Zero Tolerance to Child Labor

Our Policy of Good Social Practices assumes the commitment to ensure good social practices and human rights of our employees, as well as the community where we operate. In accordance with current labor agreements, we have procedures for hiring and managing personnel.



### Best Social Practices Policy

We work to prevent and eradicate child labor because we are committed to children's rights.

› **Training for our own personnel:** During annual inductions we focus on the importance of detection and mapping in the workplace. In addition, we raise awareness about the importance of schooling.

› **Induction to producers and contractors:** We transmit the company's guidelines and values to our suppliers, and in particular to those from whom we purchase raw materials. We require them to sign a declaration of commitment.

› **On-site control of crews during the harvest,** with emphasis on the detection of minors performing prohibited work.



*We believe in a bright future for every child, full of opportunities and we see to it that this is the case. If they get tired, let it be from playing.*

## Vicente Trapani and the **community**



We are committed to generating a positive impact on the communities where we operate beyond our business operations.

In line with **our vision**, we believe it is fundamental to establish a relationship of trust and reciprocity with the communities in which we are present, collaborating in an active and meaningful way to promote their **development and well-being**.

In this section we present an overview of the various initiatives and programs we carry out to encourage community participation and engagement. This includes actions in areas such as education, health and the environment. Our focus is on generating **shared value**, where communities benefit directly from our activities and, in turn, contribute to our long-term success.

We are proud of our achievements to date in terms of community engagement, but we recognize that there are always opportunities for improvement. We will continue to actively listen to communities, adapt our strategies and seek new ways to contribute to their sustainable development.

### Alliances that make us stronger



This is a very special bond with an important social contribution to our community. In December 2022, we reinforce our commitment with the Banco de Alimentos; our Director, Jose Dominguez, is part of the new board of directors of the Banco de Alimentos of Tucumán.



Convinced that the only way to make a real contribution is by getting involved, dedicating time and contributing ideas, we are proud to be able to support them.

### Banco de Alimentos Tucuman Foundation



In July 2021 we started this journey with the **Banco de Alimentos**.

We started the collaborative work through the **Partners Plan**. This allows us to support its management in a structural way.

Specifically with this initiative, we collaborate with the operation of the Cooking School, supporting the training of more than 100 students per year, who belong to the Bank's social organizations and are trained as "professional cooks".



### OUR CONTRIBUTION AND THEIR ACHIEVEMENTS DURING 2022

#### CLASSES

71 cooking classes were given, for a total of 213 hours of classes.

#### RECIPES

The students prepared 159 recipes.

#### DIRECT BENEFICIARIES

140 people were trained in the cooking classes (managers, cooks and volunteers from social organizations benefiting from the Banco de Alimentos).

#### INDIRECT BENEFICIARIES

There were 4,636 indirect beneficiaries belonging to the social organizations that participated in the classes.



### AND WE DIDN'T STOP THERE!

Since July 2022 we have joined the **MAREA AMARILLA** rescue program.

The objective of this program is to avoid food waste and allows us to revalue that harvest that does not meet the requirements for export, but is in optimal conditions for consumption. Thus, our lemons travel the length and breadth of Argentina, contributing to improve the nutrition of thousands of people throughout the country, generating a positive impact on the environment and society.

*During this year, we managed to rescue 7.400 kilos of lemons, benefiting 22.200 people.*



#### 2023 Challenge

To reach 50.000 kg of lemons for the MAREA AMARILLA campaign.

### Canteens and other institutions

As a result of our process, we obtain unused materials that are of value to the community and that we decided to donate in order to cover specific needs.

- > 36,000 kg of wood
- > 102 units of metal drums
- > 10 units of plastic containers

These donations were destined to:

- ✔ Comedor Las Mesadas
- ✔ Comedor del Cadillal
- ✔ Comedor de Los Nogales
- ✔ Comuna de Cadillal
- ✔ Policía federal
- ✔ Servicio Penitenciario de la Provincia

### Municipality of Tafí del Valle

We participate in the "Integral Management of Urban Solid Waste" Plan of the Environment and Sustainable Development Department of the Municipality of Tafí del Valle, with the purpose of preserving, conserving, defending, improving and recovering those resources that belong to a tourist place of transcendence for our province and that are part of the daily landscape of the local people.

We made contributions that have allowed this entity to build 30 new waste separation stations distributed in the area.



Chapter 07

# GRI Index



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GRI1 USED		GRI 1: Foundation 2021					
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GENERAL DISCLOSURES			REQUIREMENT(S) OMITTED	REASON	EXPLANATION		
<b>GRI 2: GENERAL DISCLOSURES 2021</b>	2-1 Organizational details	Chapter 02. We are Vicente Trapani					13
	2-2 Entities included in the organization's sustainability reporting	Chapter 01. About this report					15
	2-3 Reporting period, frequency and contact point	Chapter 01. About this report					7
	2-4 Restatements of information	A modification was made in the way water consumption is accounted for, incorporating a flow meter that measures the consumption of all the processes of the industrial plant, unlike in 2021, where a partial record of consumption was detected.					
	2-5 External assurance	External verification has not been performed					
	2-6 Activities, value chain and other business relationships	Chapter 02. We are Vicente Trapani					19
	2-7 Employees	Chapter 06. Social Impact					52
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<b>GRI 2: GENERAL DISCLOSURES 2021</b>	2-14 Role of the highest governance body in sustainability reporting	The corporate government participates in the evaluation process of material issues at the time of preparing the sustainability report and periodically for follow-up purposes.					15
	2-15 Conflicts of interest	Chapter 02. We are Vicente Trapani					14
	2-16 Communication of critical concerns	If the President considers that there are any critical concerns, she will communicate them to the Board of Directors at the respective meetings. No critical concerns have been reported to the highest governance body during the period.					14
	2-17 Collective knowledge of the highest governance body	The members of the Board of Directors participate in industrial organizations, such as forums and events in which they their knowledge on economic, environmental and social issues.					15
	2-18 Evaluation of the performance of the highest governance body		a,b,c	Confidentiality constraints			
	2-19 Remuneration policies		a,b	Confidentiality constraints			
	2-20 Process to determine remuneration		a,b	Confidentiality constraints			
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	2-22 Statement on sustainable development strategy	Chapter 01. Letter from the CEO					3
	2-23 Policy commitments	Our mission, vision and values ensure responsible responsible business conduct, including a commitment to respect human rights.					15

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	2-25 Processes to remediate negative impacts	Chapter 04. Economic Impact					26
	2-26 Mechanisms for seeking advice and raising concerns	Chapter 06. Social Impact					9
	2-27 Compliance with laws and regulations	We have not cases of significant non-compliance with laws and regulations during the reporting period.					
	2-28 Membership associations	Chapter 01. About this report					43
	2-29 Approach to stakeholder engagement	Chapter 01. About this report					9
	2-30 Collective bargaining agreements	Chapter 06. Social Impact					43
<b>MATERIAL TOPICS</b>							
<b>GRI 3: MATERIAL TOPICS 2021</b>	3-1 Process to determine material topics	Chapter 01. About this report					10
	3-2 List of material topics	Chapter 01. About this report					10
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<b>GRI 3: MATERIAL TOPICS 2021</b>	3-3 Management of material topics	Chapter 04. Economic Impact				13.22.1 13.2.2	26
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<b>GRI 303: WATER AND EFFLUENTS 2018</b>	303-1 Interactions with water as a shared resource	Chapter 05. Environmental Impact				13.7.2	37
	303-2 Management of water discharge-related impacts	Chapter 05. Environmental Impact				13.7.3	37
	303-3 Water withdrawal	Chapter 05. Environmental Impact				13.7.4	37
	303-4 Water discharge	Chapter 05. Environmental Impact				13.7.5	37
	303-5 Water consumption	Chapter 05. Environmental Impact				13.7.6	37
<b>Energy Management and GHG emissions</b>							
<b>GRI 3: MATERIAL TOPICS 2021</b>	3-3 Management of material topics	Chapter 05. Environmental Impact				13.1.1	35-36
<b>GRI 302: ENERGY 2016</b>	302-1 Energy consumption within the organization	Chapter 05. Environmental Impact					36
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<b>GRI 305: EMISSIONS 2016</b>	305-1 Direct (Scope 1) GHG emissions	Chapter 05. Environmental Impact				13.1.2	35
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	305-5 Reduction of GHG emissions	Chapter 05. Environmental Impact				13.1.6	35
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<b>GRI 304: BIODIVERSITY 2016</b>	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Chapter 05. Environmental Impact				13.3.2	29-32
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## Acknowledgements

We are grateful for the valuable contribution of our collaborators on the road to this second report.

We hope that our stakeholders know the guidelines on which we are working and how we decided to follow this path of Corporate Sustainability.

Author: Paula Dip - Chief of Sustainability.

This report was made to share our progress with you. We appreciate your comments to continue advancing in the process of continuous improvement.

This is our present and our near future. The commitment is daily, the work is hard and the passion makes it possible. We care for our environment, our resources and our people. We work to progress together.

*“If we take care of the earth, the earth takes care of us”*

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